

# **PROTON INSTITUTE OF SOFTWARE TRAINING**

## **ORACLE HCM FUSION CLOUD ONLINE TRAINING**

### **Table of Content**

1. Core-HR
2. Absence Management
3. Enterprise Structure Definition
4. Rapid Implementation using Spreadsheets
5. Data Imports & Exports Process in FSM
6. Third Party Application
7. Payroll
8. Talent Management
9. Performance Management
10. Goals
11. Profile management
12. Talent Review
13. Succession management

### **HCM Setup Configuration**

1. Create Implementation Project
2. Define Geographic
3. Define Enterprise Structure
4. Define Job and Position Structure
5. Define Locations
6. Define Actions
7. Define Action Reasons

8. Define Reference Data Set
9. Define Divisions
10. Define LDG (Group of PSU (LE )
11. Define Legal Entities
12. Define Jobs
13. Define Positions
14. Define Grades
15. Define Business Units
16. Define Departments
17. Organization Trees
18. Position Trees
19. Define Department Trees
20. Implementation and HCM users , Roles
21. Employee Creation
22. Transfer
23. Global Transfer
24. Terminate
25. Rehire
26. Define Value Sets
27. Define Flex fields
28. Define DFF
29. Define KFF
30. Define EFF
31. Define Cost Allocation KFF
32. Define People Group KFF
33. Define LDG
34. Define LE

35. Define Primary Ledger
36. Define Business Unit
37. Define Banks
38. Define Bank Branches
39. Define Bank Accounts
40. Define Consolidation Group
41. Define Organizational payment method
42. Personal payment Method
43. Third party payment method
44. Define Payroll Definitions
45. Retro ,Proration pay methods
46. Element Classifications
47. Element
48. Element Eligibility
49. Input Values
50. Element Categories
51. Define Basic Element
52. Define Bonus Element
53. Define Salary basis
54. Attach Payroll To Employee
55. Run the Quick Pay
56. Explanation about Project Costing
57. Explanation about prepayments
58. Explanation about Payroll tasks and Reports

## **Oracle Fusion Functional Setup Manager (FSM)**

1. Introduction to Functional Setup Manager (FSM)

2. Understanding Application Implementation Process through FSM
4. Understanding Offerings
5. Understanding Options
6. Enabling Offerings
7. Implementation Project Creation
8. Task Assignments to Team Members
9. Status Tracking
10. Understanding Task Lists/Tasks
11. Overview on Offerings Documentation
12. Overview on Rapid Implementation Process

### **Oracle Identity Manager (OIM)**

1. Implementation User Creation
2. Role Provisioning
3. Custom Roles Creation

### **Oracle Authorization Policy Manager (APM)**

1. Role Templates
2. Oracle Delivered Roles
3. Generating Custom Data Roles

### **Oracle Business Process Management (BPM)**

1. Approval Groups Creation
2. Approval Rule Definitions

